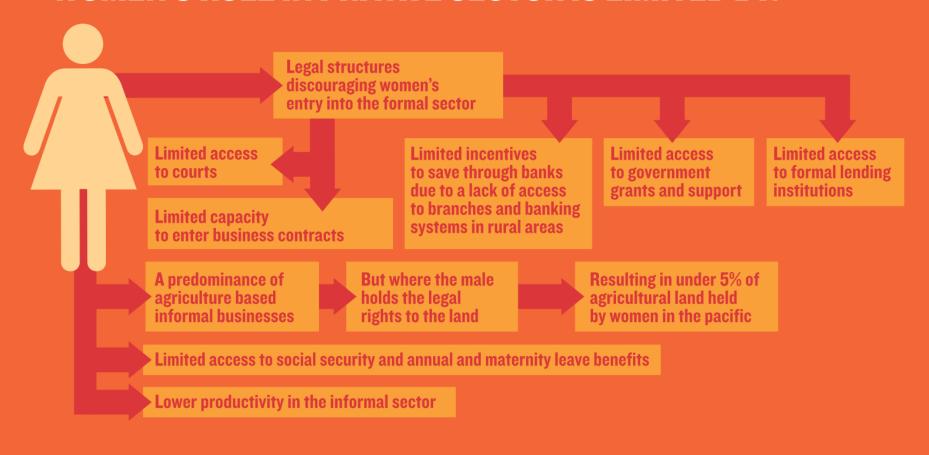
Private Sector Development Initiative

ECONOMIC EMPOWERMENT OF WOMEN IN THE PACIFIC



WOMEN'S ROLE IN PRIVATE SECTOR IS LIMITED BY:



THESE BARRIERS TRANSLATE INTO UNMET ECONOMIC POTENTIAL







1. BUSINESS LAW REFORM

PROBLEM



Regulation, red tape, and discrimination discourage formal business

The triple burden on women

No specific business structures geared toward women in business

SOLUTION







Simplified, automated business registrations take out discretion, reduce legal costs, eliminate discrimination, and take less time

Remote company meetings, automated annual reports and email updates



Single shareholder companies, reducing likelihood of male interference, separating legal and personal ownership and reducing informality



Community companies allow for communal ownership and management of resources, reducing fraud potential





Results



826 female directors registered companies 25% increase 12/2010 – 5/2013

867 registered female shareholders 19% increase 12/2010 – 5/2013





2. ACCESS TO FINANCE

PROBLEM



With males owning most land, loans using other collateral are difficult for women to obtain



SOLUTION



Secured transactions reforms simplify access to credit enabling use of tractors, crops, livestock and cars as collateral.

Automated registries reduce loan processing time

LOAN APPROVAL TIME IN SOLOMON ISLANDS

PRE-REFORM POST-REFO



Simplified identification procedures such as a letter from the tribal or church leader



Mobile phone banking and point of sale machines provide branchless banking options and reduce exposure to risk of crime



Bank branches are too far from rural populations

requirements are

too complex to open a bank account





Results





- 4,080 women have a MiCash account in PNG
- Secured Transactions:
 VAN 567 women; SOL: 222 Women





3. SOE REFORM

PROBLEM



Lack of female representation on boards

SOLUTION

Encouraging governments through advocacy to promote female board representation

Director training programs to promote women's business skills





Results



25% FEMALE PARTICIPANTS



- a pool of potential female SOE directors expanded
- 16 % of SOE directors are women





